

A MINORITY RUN COLLEGE. AFFILIATED TO UNIVERSITY OF CALCUTTA RECOGNISED UNDER SECTION 2(F) & 12 (B) OF THE UGC ACT, 1956

<u>Department: B. Com</u> <u>2018-19</u>

Programme Specific Outcomes (PSO)

- 1. Practical Implementation and Testing Skills as the students will be ready for employment in functional areas like accounting, taxation, banking, insurance and corporate law.
- 2. Professional and Industry Skills Ability to work in teams with enhanced communication and inter-personal skills, to impart knowledge through the contemporary knowledge in the field of accountancy and finance in dynamic and challenging global environment. The knowledge of soft skills and critical decision making will help them work as businessmen, entrepreneur, managers, consultant etc.
- **3. Successful Career in competitive market** Students will be able to demonstrate progressive learning in various disciplines of commerce, business, accounting, economics, finance, auditing and marketing etc. They will be able to prove proficiency with the ability to engage in competitive exams like CA, CS, ICWA and other courses.



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Programme Outcome (PO)

	Program Outcome	Description	
PO1	Acquiring Extensive Domain Knowledge	The students are provided with a holistic view of the subjects to be covered in the curriculum so that they may develop knowledge about the domain of their studies	
	Method of Measurement:	Internal Assessment	
PO2	Inculcating critical thinking skills	Students are encouraged to apply their minds as opposed to learning by rote, thereby embracing the art of critical thinking. Their vision is sought to be enlarged so as to allow them to think laterally, think independently, think out of the box	
	Method of Measurement:	Continuous Internal Assessment	
PO3	Instilling self-motivated pursuit of knowledge	The interest in the subject is sought to be sparked in the student's mind so that they may be encouraged to self-motivate themselves in the pursuit of knowledge	
	Method of Measurement:	Internal Assessment	
PO4	Keeping abreast with the recent developments in relevant field of study	Students are sought to be kept abreast with the latest developments in the fields of studies that are relevant to them. This not only helps them in their employability quotients, but also ensures a greater, in-depth	
	Method of Measurement:	Regular Teacher-Student Interactive Sessions	



Developing social and interpersonal skills	Adequate amount of stress is also accorded in ensuring that the students develop the necessary social and interpersonal skills. Special attention is provided in the area of corporate and commercial skills
Method of Measurement:	Regular Teacher-Student Interactive Sessions
Imparting analytical skills and encouraging innovative practices	Students are provided systematic support for the development of analytical skills which are essential requirements in the world beyond the sheltered life of the campus and are provided unstinted encouragement in the
Method of Measurement:	Regular Teacher-Student Interactive Sessions
Imbibing Environmental Consciousness and ethical values	The college takes pride in taking a number of steps to ensure that all students are imbibed with necessary environmental consciousness and the requisite ethical values so that BESC students may make the transition from
Method of Measurement	merely being a good academically oriented student to be a Regular Teacher-Student Interactive Sessions
Sustainability to achieve common good	Students are provided a thorough grinding about Sustainability and practices that are aimed at ensuring that the scarce resources of the world are put to use effectively, efficiently and economically to achieve the greatest
Method of Measurement:	Regular Teacher-Student Interactive Sessions
Intellectual development and increasing employability	One of the objectives of the programme is to empower all students and ensure their intellectual development with a view towards preparing them to become employable
Method of Measurement:	Regular Teacher-Student Interactive Sessions
Soft skill development	Students are provided with support to improve their communication skills and are taught how they can master the different mass media channels – both traditional and social to communicate both internally within the organization and its different constituents and with the world
Method of Measurement:	Regular Teacher-Student Interactive Sessions
	skills Method of Measurement: Imparting analytical skills and encouraging innovative practices Method of Measurement: Imbibing Environmental Consciousness and ethical values Method of Measurement: Sustainability to achieve common good Method of Measurement: Intellectual development and increasing employability Method of Measurement: Soft skill development



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Department: B. Com 2018-19 COURSE OUTCOME

PAPER	COURSE OUTCOME (CO)
SEMESTER- I	AECC 1.1Chg
AECC 1.1Chg	1.1.1 Students will be able to identify
Communicative English	errors in syntax.
Unit 1	
Listening and understanding	1.1.2 Students will be able to use
Unit 2	formal language in business
Reading skill	communication.
Unit 3	
Communication skill	1.1.3Students will be able to write
Unit 4	official correspondences in the
Writing Skill	correct format.
Unit 5	
Business Communication	1.1.4 Students will have an overall
Unit 6	impression about formal written
Personality Grooming	communication.
PAPER	COURSE OUTCOME (CO)
AECC 1.1Chg	AECC 1.1Chg
Indian Language	1.1.1 Students will be able to identify
	various poetic devices.
	1.1.2 Students will be able to comprehend given passages and texts.
	1.1.3 Students will have an overall impression about the literary eras.
	1.1.4 Students will have in depth understanding of texts.



PAPER	COURSE OUTCOME (CO)
GE 1.1Chg	GE 1.1 Chg (A)
Module I	1.1.1. Students will understand the
Microeconomics	law of demand, supply various
Unit 1	concepts related to this and concept
Demand & consumer Behaviour	and measurement of elasticity. Also
Unit 2	they will learn how consumer will
Production & Cost	allocate this income among goods
Unit 3	and services to maximize utility
Perfect Competition	
	 1.1.2. They will be familiarized with the concepts and theory of production and cost along with profit maximization objective on the part of producer. 1.1.3. Students will be able to analyze the perfectly competitive market structure and equilibrium output determination under short run as well as long run equilibrium condition.



PAPER	COURSE OUTCOME (CO)
GE 1.1Chg Statistics	GE 1.1 Chg (B) 1.1.1 To gain in depth knowledge and
Unit 1 Fundamentals	understanding of the concept and scope of statistics
Unit 2	
Measures of Central Tendency	1.1.2 To gain knowledge of
Unit 3	measures of Central
Measures of Dispersion	TendencY of Arithmetic
Unit 4	Mean, Geometric Mean and
Moments, Skewness and Kurtosis	Harmonic Mean
Unit 5 Interpolation	1.1.3 To understand the concept of measures of dispersion, including absolute version and relative version
	1.1.4 To gain a thorough knowledge about Moments, Skewness and Kurtosis
	1.1.5 Application of statistics in other different areas
PAPER	COURSE OUTCOME (CO)
CC1.1 Chg	CC 1.1 Chg
Business Laws	
Unit 1 The Indian Contract Act, 1872 Units 2 The Sale of Goods Act,1930 Unit 3 Partnership Laws	1.1.1 To gain understanding of the various legal and regulatory rules covered in the course and the respective rights and obligations created under these.
Unit 4 The Negotiable Instruments Act 1881	1.1.2 To apply basic legal
Unit 5	knowledge to business
Consumers Protection Act, 1986	transactions.
	1.1.3 To gain a clear understanding of the legal environment of business.
	1.1.4 To Communicate effectively



	using standard business and legal terminology
PAPER	COURSE OUTCOME (CO)
CC1.2 Chg Principles of Management	CC 1.2 Chg
Unit 1 Introduction Units 2 Planning Unit 3 Organizing	1.2.1 Students will have an over-all impression about various concepts and the different schools of management 1.2.2 Students will have a detailed
Unit 4 Directing and Staffing Unit 5 Motivation, Co-ordination and Control	introduction to the concepts of planning, organizing, directing & staffing
	1.2.3 Students will be able to conceptualize the concepts of motivation, control & coordination
PAPER	COURSE OUTCOME (CO)
CC 1.1 Ch	CC1.1 Ch
Financial Accounting - I	1.1.1 Students will have an overall
Unit 1 Introduction Units 2 Concept of determination of business income Unit 3 Introduction to Accounting Standard & Accounting Theory Unit 4 Final accounts of Trading Concern Unit 5 Financial Statements from incomplete records and of NPO Unit 6	impression about Accounting 1.1.2 Students will be able to learn about the preparation of Balance Sheet 1.1.3 Students will be able to understand about accounting concept and conventions
Accounting for special sales transaction, Sectional and self - balancing ledger Insurance claim for loss of stock and for loss of profit	



PAPER	C	OURSE OUTCOME (CO)
	GE2.1	Chg (A)
SEMESTER- II		
GE2.1Chg (A)	2.1.1	Students will gather
E-Commerce		knowledge about the
Unit 1		emergence of the digital
Introduction		economy and its governing
Units 2		characteristics
E-CRM & SCM	2.1.2	
Unit 3		ways in which ecommerce is
Digital Payment		conducted in the virtual space
Unit 4	2.1.3	Students will become
ERP		proficient in conducting and
Unit 5		facilitating economic
Trends in E-commerce		transactions in the digital
		space
	2.1.4	Students will understand the
		features of websites and the
		tools used to build an E-
		commerce website

PAPER	COURSE OUTCOME (CO)
GE 2.1Chg (B)	GE 2.1 chg (B)
Business Communication	2.1.1 Students will understand the
Unit 1	concepts, elements & barriers
Introduction	to communication
Units 2	
Types of Communication	2.1.2 Students will learn the types
Unit 3	& tools of communication
Tools of communication	
Unit 4	
Drafting	2.1.3 Students will master the skills of drafting letters, notices, agenda, minutes etc.



PAPER	C	OURSE OUTCOME (CO)
CC 2.1Chg	CC 2.	1Chg
Company Law	2.1.1	Students will acquire
Unit 1		functional knowledge about
Introduction to Company		the laws governing the world
Units 2		of trade, industry and
Formation of Company		Commerce.
Unit 3	2.1.2	Students will understand
Company Administration		about the legal framework
Unit 4		within which commercial
Share Capital & Debenture		activities must be restricted,
Unit 5		the protection such laws
Corporate Meetings		provide and the penalties that
		have to be borne in case of
		their breach
	2.1.3	Students will understand the
		legal principles and the
		fountainheads from which the
		specific commercial laws
		have evolved and become
		well versed about their
D A DEED	COLU	general applicability.
PAPER		RSE OUTCOME (CO)
CC 2.2 Chg(A)		2 Chg(A)
Marketing Management	2.2.1	Students will learn the basic
Unit 1		concepts and the principles
Introduction to Company		governing the art and science
Units 2		of marketing
Consumer Behavior & Market Segmentation		management
Unit 3		
Product	2.2.2	Students will develop the skill
Unit 4		sets required for converting
Pricing, Distribution Channels and Physical Distribution		actualizing a sale
Unit 5	2.2.3	Acquire practical knowledge
Promotion and Recent developments in marketing		about marketing and getting a domain view of the process



PAPER	COURSE OUTCOME (CO)
CC 2.2 Chg(B)	CC 2.2 Chg(B)
Human Resource Management	2.2.1 Students will understand the
Unit 1	dynamics of human relations
Nature & Scope	especially in the work place
Units 2	2.2.2 Students will acquire
Human Resource Planning	adequate knowledge about the
Unit 3	legal and procedural inputs
Recruitment & Selection	required to manage humans as
Unit 4	valuable resource in the
Training & Development	entity.
Unit 5	2.2.3 Students will be equipped
Job Evaluation and Performance Appraisal	with practical knowledge to
	maintain good inter-personal
	and enterprise wide
	relationships so as to channel
	all energies towards the
	common goals

PAPER	COURSE OUTCOME (CO)
CC 2.1 Ch	CC 2.1 Ch
Cost and Management Accounting - I	
Unit 1	2.1.1 Students will gather
Introduction	knowledge about the
Units 2	importance and efficacies of
Material Cost	costing as a prime mover in
Unit 3	the world of trade, commerce
Employee Cost and Incentive	and industry
Systems	2.1.2 Students will understand how
Unit 4	various cost inputs are
Overhead and Cost Statement	factored in, calculated and
Unit 5	realized in the production
Cost Book	process, down to the final
Keeping	pricing
Unit 6	2.1.3 Students will acquire
Costing Methods	workable knowledge about
	the calculation of costs and
	thereby maximize the stated
	outcomes for which the
	particular enterprise is run



PAPER	COURSE OUTCOME (CO)
	SE 3.1Chg (A)
SEMESTER- III	
SE 3.1Chg (A)	3.1.1 Students will develop an overall
Information Technology & Its Application in Business	impression regarding various
(Theory)	concepts related to Information
Unit 1	Technology, their implementation
Information Technology and Business	and usage.
Unit 2	
Data Organisation and Database Management System	3.1.2 Students will gain extensive
Unit 3	knowledge about networking, threats,
Internet and its Application	e-security and related legal
Unit 4	regulations applicable.
Security and Encryption	
Unit 5	
IT Act, 2000 and Cyber Crime	

PAPER	COURSE OUTCOME (CO)
	SE 3.1Chg (B)
SE 3.1Chg (B)	
Information Technology & Its Application in Business	3.1.1 Students will get working
(Practical)	knowledge about Information
Unit 1	Technology – the different facets of
Word Processing	IT that are ushering in a tectonic shift
Unit 2	in the world and the ways they are
Preparing Presentations	impacting businesses.
Unit 3	
Spreadsheet and its Business Application	3.1.2 Students will be well versed
Unit 4	with the different technological
Database Management System	advancements that are now finding
Unit 5	place in the commercial environment
Website Designing	and will acquire the ability to use
	them for enhancing the overall
	effectiveness of the enterprise.



PAPER	COURSE OUTCOME (CO)
GE 3.3 Chg (A)	GE 3.3 Chg (A)
Business Mathematics	3.3.1 Students will be able to state
Unit 1	possible number of arrangements and
Permutation and Combination	selection of things under different
Unit 2	condition.
Set Theory	
Unit 3	3.3.2 Students will be able to solve
Binomial Theorem	numerical problem related to set
Unit 4	theory using venn diagram.
Logarithm	
Unit 5	3.3.3 Students will be able to
Compound Interest and Annuities	generalize the binomial theorem for any integral power in the expansion.
	3.3.4 Students will be able to convert exponent to logarithm and vice versa.
	3.3.5 Student will be able to calculate amount, interest and time period related problem on annuities and compound interest.

PAPER	COURSE OUTCOME (CO)
GE 3.3 Chg (B)	GE 3.3 Chg (B)
Statistics	3.3.1 Students will be able to find
Unit 6	correlation between two variables.
Correlation and Association	3.3.2 Students will be able to solve
Unit 7	different problem related to
Regression Analysis	regression.
Unit 8	3.3.3 Students will be able to
Index Number	evaluate cost of living index.
Unit 9	3.3.4 Students will be able to plan an
Time Series Analysis	investigation and display time series
Unit 10	distribution.
Probability	3.3.5 Students will be able to apply
	key concept of probability and
	conditional probability.



PAPER	COU	RSE OUTCOME (CO)
CC 3.1 Ch	CC 3.1 Cl	1
Financial Accounting - II	3.1.1	Students will be well
Unit 1		versed with the different
Partnership Accounts I		laws governing
Unit 2		partnerships in relation to
Partnership Accounts II		their accounting needs
Unit 3	3.1.2	Students will be able to
Branch Accounting		prepare branch accounts
Unit 4		and to understand the
Hire Purchase and Instalment Payment System		expansion lead to the
Unit 5		concept of development
Departmental Accounts		of branch
Unit 6	3.1.3	Students will be
Investment Accounts		conversant with the both
Unit 7		Hire purchase and
Business Acquisition and Conversion of partnership into limited		instalment payment
company		system.
	3.1.4	Students will be able to
		understand the
		departmental Trading
		Profit & Loss Account
		and Balance sheet in
		present competitive
	2.1.5	business environment.
	3.1.5	Students will be able to
		understand the accounting
		for investments, governed
		by the provisions set out
		in AS-13 'Accounting for
		Investments' issued by
	216	ICAI.
	3.1.6	Students will gather
		knowledge about how
		partnership can be converted into limited
		company and pre and post
		effect of profit.

PAPER	COURSE OUTCOME (CO)
CC 3.2 Ch	CC 3.2 Ch



Indian Financial System	3.2.1	Students will gather
Unit 1		knowledge on financial
Indian Financial System and its components		system and financial markets
Unit 2		in India.
Financial Markets	3.2.2	Knowledge on commercial
Unit 3		bank and other financial
Financial institutions		institutions in India
Unit 4	3.2.3	Idea about fundamentals of
Financial Services		financial services and players
Unit 5		in financial sectors of SEBI
Investor's Protection		

PAPER	COURSE OUTCOME (CO)
SEMESTER - IV	GE 4.1 Chg (A)
GE 4.1 Chg (A)	4.1.1 Students will be able to
Microeconomics - II	understand and analyze the
Unit 1	monopoly market structure along
Monopoly	with the derivation of market
Unit 2	equilibrium.
Imperfect Competition	
Unit 3	4.1.2 In this unit students will be able
Factor Price Determination	to understand the features of two more market structures-monopolistic competition and oligopoly which are imperfect in nature. Here students will also analyze the oligopoly market with the help of Sweezy's Kinky Demand Curve Model. 4.1.3 Students will be able to analyze
	how factors are determined using various theories related to rent, wage, interest and profit.

PAPER	COURSE OUTCOME (CO)
GE 4.1 Chg (B)	GE 4.1 Chg (B)
Indian Economy	4.1.1 Students will be able to
Unit 1	understand various concepts



Unit 2 Basic Features of Indian Economy Unit 3 Sectoral Trends and Issues Unit 4 Social Issues in Indian Economy 4.1.2 Here students will be able to analyse the sectoral distribution of National Income and Occupational Structure along with its change during post-reform period and issues related to service-led growth. 4.1.3 Students will be able to analyse sector-wise trend, problems and reforms related to major sectors- agriculture, industry, service and external sectors. 4.1.4 Students will be able to	Basic Issues in Economic Development		and measures related to
Basic Features of Indian Economy Unit 3 Sectoral Trends and Issues Unit 4 Social Issues in Indian Economy 4.1.2 Here students will be able to analyse the sectoral distribution of National Income and Occupational Structure along with its change during post-reform period and issues related to service-led growth. 4.1.3 Students will be able to analyse sector-wise trend, problems and reforms related to major sectors- agriculture, industry, service and external sectors. 4.1.4 Students will be able to	=		
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sectors. 4.1.4 Students will be able to			to major sectors- agriculture,
4.1.4 Students will be able to			industry, service and external
			sectors.
		4.1.4	Students will be able to
understand problem of			understand problem of
poverty and the measures			poverty and the measures
related to alleviation of			± -
poverty. They will also learn			poverty. They will also learn
about the problems of			± •
unemployment and remedial			<u>=</u>
measures			- ·

PAPER	COURSE OUTCOME (CO)
CC 4.1 Chg (A)	CC 4.1 Chg (A)
Entrepreneurship Development	4.1.1 Students will learn about the
Unit 1	role of different financial
Introduction	institutions in the economy.
Unit 2	4.1.2 Students will be able to
Public and private systems	comprehend the role of family
Unit 3	business in India.
Sources of business ideas and tests feasibility	4.1.3 Students will be able to write
Unit 4	business proposals/ plans.
Mobilizing resources	4.1.4 Students will be able to
	identify resources for start-
	ups.



4.1.	understand different financial aspects in the current scenario.
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PAPER	COURSE OUTCOME (CO)
CC 4.1 Chg (B)	CC 4.1 Chg (B)
Business Ethics	4.1.1 Students will understand the
	importance of ethical conduct in
Unit 1	business
Business ethics	
Unit 2	4.1.2 Students will acquire skills
Principles of Business ethics	which will help them to recognize
Unit 3	and resolve ethical issues in business
Ethics in Management	
Unit 4	4.1.3 The ethical dimension of
Corporate Culture	decision making will reflect on them
Unit 5	in workplace.
Ethics & Corporate Governance	
	4.1.4 Students will be able to identify
	key organizational tools, policies,
	systems, and laws that apply to
	managing ethical conduct specifically
	in the business environment.
	4.1.5 Students will be able to
	prioritize personal and organizational
	values to make ethical decisions.

PAPER	COURSE OUTCOME (CO)	
CC 4.1 Ch	CC4.1 Ch	
Taxation – I	4.1.1 Students will be imparted	
Unit 1	with basic knowledge	
Basic Concepts and Definitions under IT Act	about relevant taxation	
Unit 2	terminologies	



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Heads of Income and Provisions governing Heads of Income	4.1.2	Students will master
Unit 3		application of analytical skills
Heads of Income and Provisions governing Heads of Income		in computation of various
Unit 4		heads of income &
Income of other Persons included in Assessee's Total Income,		ascertainment of taxable
Set-off and carry forward of losses, Deductions		income with reference to
		pertinent taxation provisions.
	4.1.3	Students will be imparted
		practical knowledge
		related to application of
		various aspects of direct
		taxation.

PAPER

COURSE OUTCOME (CO)

	000102 00100112 (00)	
CC 4.2 Ch	CC 4.2 Ch	
Cost and Management Accounting - II		
Unit 1	4.2.1	Conversant with the joint
Joint Product & By product		production process, the
Activity Based Costing		allocation of joint product
Unit 2		costs according to the
Budget ad Budgetary Control		benefits-received approaches
		and the relevant market value
Unit 3		approaches, the methods of
Standard Costing		accounting for by-products
Unit 4		and the ascertainment of cost
CVP Analysis, Marginal Costing		after separation.
Unit 5 Short-term Decision making		1
	4.2.2	The students will be able to
		distinguish between
		traditional overhead rates and
		activity based overhead rates
		and also, they will be able to
		recognize the suitable
		allocation treatment.
		uno cumon mountaine.
	4.2.3	Evaluation of adverse and
		favorable variations



4.2.4 Managerial decision making like preparation of different types of budget, application limiting factor, make or buy through marginal costing technique.
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PAPER	COUF	RSE OUTCOME (CO)
3 rd YEAR	3.1HA	
3.1HA		
Financial Accounting III		
Module 1	3.1.7	The students will be able
Unit 1		to identify and solve
Investment Accounts		problem related to
Units 2		different areas like capital
Business Acquisition and Conversion of partnership into limited		reconstruction, holding
company		company issue, forfeiture
Unit 3		and re issue of shares, pro
Company Merger and Reconstruction		rata allotment correctly.
Unit 4	3.1.8	The students will be able
Valuation		to identify and understand
Unit 5		different tools like Ratio
Holding Company		analysis, comparative and
Module 2		common size income
Unit 1		statement and balance
Introduction to Accounting Theory		sheet and cash flow
Unit 2		statement
Introduction to Financial Statements	3.1.9	The students will
Unit 3		understand the accounting
Accounting ratios of FSA	2 1 10	concepts and conventions.
Unit 4	3.1.10	The students will be able
Fund flow statement		to know about the issues
Unit 5		of ethics sustaining true
Cash flow statement		financial reporting of
		company assets, liabilities
		and profits

PAPER	COURSE OUTCOME (CO)
3.2HA(A)	3.2HA(A)



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Economics II Students will understand the Unit 1 3.2.1 Macroeconomics basic concepts of Units 2 macroeconomics with National Income Accounting particular emphasis on the various concepts of national Unit 3 income accounting along with Theory equilibrium income determination their measurement method. Unit 4 Commodity Market & Money Market 3.2.2 will Students learn determine the equilibrium output and income by using Money and Inflation the concepts of consumption, investment and saving and analyze the same in money market and commodity market under monetary as well as fiscal policies. Students will study 3.2.3 various functions of money along with various theories associated with demand for money and supply of money and concepts and impact of inflation on the economy.

PAPER	C	OURSE OUTCOME (CO)	
3.2HA(B)	3.2HA	3.2HA(B)	
Advanced Business Mathematics			
Unit 1	3.2.1	Students will be able to apply	
Functions		matrix method and	
Units 2		determinants method	
Limit and Continuity		correctly in solving	
Unit 3		simultaneous equation.	
Differentiation	3.2.2	Students will be able to	
Unit 4		evaluate limits of some	
Applications of Derivative		standard algebraic functions	
Unit 5		correctly.	
integration	3.2.3	Students will be able to	
Unit 6		describe the definition and	
Determinants		meaning of derivatives and	
Unit 7		integration in physical and	
Matrix		geometrical sense.	
	3.2.4	Students will be able to apply	



	3.2.5	derivatives concepts in solving problems related to maximizing profit and minimizing cost. Students will be able to solve problems on probability independently.
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PAPER	COURSE OUTCOME (CO)
3.3HA	3.3HA
Indian Financial System and Financial Operations	3.3.1 Students will gather knowledge
Module 1 (IFS)	on financial system and financial
Unit 1	markets in India.
Financial System	3.3.2. Knowledge on commercial
Units 2	bank and other financial institutions
Money and Indian Banking System	in India.
Unit 3	3.3.3. Idea about fundamentals of
Development Banks	financial services and players in
Unit 4	financial sectors of SEBI
Other Financial Institutions	
Unit 5	
Interest Rate Structure	
Module 2 (FMO)	
Unit 1	
Overview	
Unit 2	
Money Market:	
Unit 3	
Capital Market:	
Unit 4	
Investors' Protection	
Unit 5	
Financial Services	

PAPER	COURSE OUTCOME (CO)
3.4HA	3.4HA
Financial Management	3.4.1 Developing basic
Module 1	knowledge of the
Unit 1	students about the



Introduction		elementary concepts
Unit 2		of finance, role and
Basic Concepts		techniques of financial
Unit 3		management with an
Sources of Finance and Cost of Capital		insight into various
Unit 4		decisions of the
Leverage and Capital Structure Theories		management.
Unit 5	3.4.2	Understanding the role
Working Capital Management (2)		and responsibilities of
		the financial manager
Module 2		and corporate
Unit 6		financial activities.
Working Capital Management (2)	3.4.3	Developing concepts
Unit 7		relating to
Capital Expenditure Decision 1		management of
Unit 8		finance, processing of
Capital Expenditure Decision 2		financial information
Unit 9		for the management
Dividend decision		decision-making in
Unit 10		key areas like working
Financial Control		capital management,
		capital budgeting
		decisions, dividend
		policy etc.

PAPER	COURSE OUTCOME (CO)
3.5HA	3.5HA
Project Work (Written) PROJECT REPORT	3.5.1 Instill among the students the basic knowledge and spirit of
	entrepreneurship. 3.5.2 Students will be encouraged to undertake independent research projects which can add value to society 3.5.3 To give a thorough understanding of different financial aspects in the current scenario



PAPER	COURSE OUTCOME (CO)
3.5HA Project Work (Viva-Voce) VIVA-VOCE	 3.5HA 3.5.1 Develop oral communication skills of the students. 3.5.2. Encourage students to understand the practical aspects of trade industry and commerce.
PAPER	COURSE OUTCOME (CO)
3.6 Chg Environmental Studies	3.6 Chg 3.6.1. Students will get an overall impression about the environmental challenges 3.6.2 Students will be able to identify causes behind environmental hazards 3.6.3. Students will be able to identify possible solution for few environmental challenges 3.6.4. Students will be able to shortlist preventive measures for various environmental challenges



A MINORITY RUN COLLEGE. AFFILIATED TO UNIVERSITY OF CALCUTTA RECOGNISED UNDER SECTION 2(F) & 12 (B) OF THE UGC ACT, 1956

Department: B. Com 2018-19 CO and PO Mapping

Semester - I	PO1	PO2	РОЗ	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO AECC(A)1.1.1	4	✓		*			✓			
CO AECC(A)1.1.2	✓	✓		✓	✓		*	*	✓	✓
CO AECC(A)1.1.3	✓	✓		✓	✓		*	*	✓	✓
CO AECC(A)1.1.4	*		✓	✓	✓				✓	*
CO AECC(B)1.1.1	✓	✓	✓				*	✓	✓	
CO AECC(B)1.1.2	✓	✓	✓				*	✓	✓	
CO AECC(B)1.1.3	✓	✓	✓	✓			*		*	
CO AECC(B)1.1.4	✓	✓	✓	✓						
CO GE 1.1 Chg(A) 1	✓	✓	*	✓						
CO GE 1.1 Chg(A) 2	✓	✓	✓							
CO GE 1.1 Chg(A) 3	✓	✓	✓	*	*	*			*	
CO GE 1.1 Chg(B) 1	✓	✓	✓	*	*	*	*	*	*	*
CO GE 1.1 Chg(B) 2	✓	✓	✓					*		
CO GE 1.1 Chg(B) 3	✓	✓	✓							
CO GE 1.1 Chg(B) 4	✓	✓	✓	*	*	*	*	*	*	*
CO GE 1.1 Chg(B) 5	✓	✓	✓	*	*	✓	*	✓	✓	4
CO CC 1.1 Chg 1	✓	✓	✓							
CO CC 1.1 Chg 2	✓	✓	✓				✓	✓	✓	
CO CC 1.1 Chg 3				✓				✓	✓	
CO CC 1.1 Chg 4	*	✓								✓
CO CC 1.2 Chg 1	✓	✓	✓	✓						
CO CC 1.2 Chg 2	✓	✓	✓					✓		
CO CC 1.2 Chg 3	✓	✓	✓	✓				✓	✓	
CO CC 1.1 Ch 1	✓	✓	✓	✓		✓				
CO CC 1.1 Ch 2	✓	✓	✓	✓		✓				
CO CC 1.1 Ch 3	✓	✓					✓	✓		



Semester - II	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO GE 2.1 Chg(A) 1	✓	✓		✓		✓	✓	✓		
CO GE 2.1 Chg(A) 2			✓	✓			✓			
CO GE 2.1 Chg(A) 3		✓			≛	✓	✓	✓	✓	
CO GE 2.1 Chg(A) 4		✓	✓	✓		✓		✓	✓	
CO GE 2.1 Chg(B) 1	✓	✓	✓					✓	✓	
CO GE 2.1 Chg(B) 2	✓	✓	✓					✓	✓	
CO GE 2.1 Chg(B) 3		✓		✓	✓				✓	✓
CO CC 2.1 Chg 1	*	✓		✓		✓			✓	
CO CC 2.1 Chg 2		✓		✓			✓		✓	
CO CC 2.1 Chg 3	✓		✓			✓			✓	
CO CC 2.2 Chg(A) 1	✓	✓	✓						✓	
CO CC 2.2 Chg(A) 2				✓						
CO CC 2.2 Chg(A) 3	✓	✓	✓					✓	✓	
CO CC 2.2 Chg(B) 1	✓	✓							✓	
CO CC 2.2 Chg(B) 2		✓		✓			✓			
CO CC 2.2 Chg(B) 3		✓		✓	✓					
CO CC 2.1 Ch 1	✓	✓	✓					✓		
CO CC 2.1 Ch 2		✓		✓				✓		
CO CC 2.1 Ch 3		✓	✓	✓		✓		✓	✓	



Semester - III	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO SE 3.1 Chg(A) 1	✓		*			✓			✓	
CO SE 3.1 Chg(A) 2	✓	✓	✓			✓		±	✓	
CO SE 3.1 Chg(B) 1	✓					✓			✓	
CO SE 3.1 Chg(B) 2	✓	✓	*	✓		✓		✓	✓	
CO GE 3.3 Chg (A) 1	4	✓		*		✓	*	±		
CO GE 3.3 Chg (A) 2			✓	*			*			
CO GE 3.3 Chg (A) 3		*			*	*	*	±	*	
CO GE 3.3 Chg (A) 4		✓	*	*		*		±	*	
CO GE 3.3 Chg (A) 5	4	*	✓	*		*	✓	±		
CO GE 3.3 Chg (B) 1		*		✓	✓	*	✓	✓	*	
CO GE 3.3 Chg (B) 2		*		*	✓	✓	*	*	*	
CO GE 3.3 Chg (B) 3	✓	*	*	*		*		✓	*	
CO GE 3.3 Chg (B) 4	✓	*				*		✓	*	
CO GE 3.3 Chg (B) 5		✓		✓		✓		*	*	
CO CC 3.1 Ch 1	✓	*						±	✓	
CO CC 3.1 Ch 2	✓	*						*	✓	
CO CC 3.1 Ch 3	✓	*						*	✓	
CO CC 3.1 Ch 4	✓	✓		✓				±	✓	
CO CC 3.1 Ch 5	✓	*	*	✓				±	✓	
CO CC 3.1 Ch 6	✓	✓		✓				±	✓	
CO CC 3.2 Ch 1	✓	*	✓			✓				
CO CC 3.2 Ch 2	✓	*	✓	✓					✓	
CO CC 3.2 Ch 3	✓	*	✓	✓		*	✓	✓	*	



Semester - IV	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO GE 4.1 Chg(A) 1	✓	✓	*			*			*	
CO GE 4.1 Chg(A) 2	✓	✓	*			*		±		
CO GE 4.1 Chg(A) 3	✓	*		*					±	
CO GE 4.1 Chg(B) 1	✓	✓		✓					*	
CO GE 4.1 Chg(B) 2	✓	✓	*	✓		✓			*	
CO GE 4.1 Chg(B) 3	✓	✓	*	✓		✓		*	*	
CO GE 4.1 Chg(B) 4	✓	✓	*	✓		✓			✓	
CO CC 4.1 Chg(A) 1	✓	*	✓	*		*	*	*	✓	
CO CC 4.1 Chg(A) 2	✓		✓	*			*		✓	
CO CC 4.1 Chg(A) 3		✓	✓		*	✓	*	*	✓	✓
CO CC 4.1 Chg(A) 4		✓	✓	*		✓	✓	±	✓	
CO CC 4.1 Chg(A) 5	*	*	✓	✓		*	*	✓	✓	
CO CC 4.1 Chg(A) 6	*	*	✓	*	✓	*	✓	*	✓	✓
CO CC 4.1 Chg(B) 1		*		*	*	*	*	✓	*	
CO CC 4.1 Chg(B) 2		*		*	*	*	*	✓	*	
CO CC 4.1 Chg(B) 3	*	*	*	*		*		✓	*	
CO CC 4.1 Chg(B) 4	✓	*		✓		✓		✓	✓	✓
CO CC 4.1 Chg(B) 5		✓	✓					✓	*	
CO CC 4.1 Ch 1	✓	*				✓		✓	✓	
CO CC 4.1 Ch 2	✓	✓		✓		✓		✓	✓	
CO CC 4.1 Ch 3	*	✓	✓	✓		✓	✓	✓	✓	
CO CC 4.2 Ch 1	✓	✓	*			✓			✓	
CO CC 4.2 Ch 2	✓	✓	*	✓		✓		✓	✓	
CO CC 4.2 Ch 3	✓	✓	*	✓		✓		✓	✓	
CO CC 4.2 Ch 4	✓	✓	*	✓		✓	✓	✓	✓	



3rd year	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO 3.1HA1		✓		✓		✓			✓	
CO 3.1HA2		✓		✓		✓			✓	
CO 3.1HA3	✓		✓			✓	✓		✓	
CO 3.1HA4	✓		✓			✓	✓		✓	
CO 3.2HA(A)1	✓	✓	✓			✓			✓	
CO 3.2HA(A)2		✓	✓			✓			✓	
CO 3.2HA(A)3	✓	✓	✓			✓			✓	
CO 3.2HA(B)1		✓				✓				
CO 3.2HA(B)2		✓				✓				
CO 3.2HA(B)3	✓	✓	✓			✓				
CO 3.2HA(B)4		✓	✓	*		✓			✓	
CO 3.2HA(B)5			✓	✓		✓				
CO 3.3HA1	✓	✓							✓	
CO 3.3HA2	✓		✓			✓			✓	
CO 3.3HA3		✓	✓			✓			✓	
CO 3.4HA1	✓	✓	✓			✓		✓	✓	
CO 3.4HA2		✓	✓			✓			✓	
CO 3.4HA3		✓	✓	✓		✓	✓		✓	
CO 3.5(A)1		✓	✓			✓			✓	
CO 3.5(A)2		✓		✓	✓	✓			✓	
CO 3.5(A)3			✓	✓	✓				✓	
CO 3.5(B)1			*		✓				✓	✓
CO 3.5(B)2		✓		✓		✓			✓	
CO 3.6.1		✓	✓			✓	✓	✓		
CO 3.6.2		✓	✓			✓	✓		✓	
CO 3.6.3		✓	✓			✓	✓	✓	✓	
CO 3.6.4		✓	✓				✓	✓	✓	