



THE BHAWANIPUR EDUCATION SOCIETY COLLEGE

5, LALA LAJPAT RAI SARANI, KOLKATA – 700 020

Phone : 4016-5555, Fax : 91 33 2281 4275

Website: www.thebges.edu.in

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2015 - 16

1. Details of the Institution

1.1 Name of the Institution

The Bhawanipur Education Society College

1.2 Address Line 1

5, Lala Lajpat Rai Sarani

Address Line 2

City/Town

Kolkata

State

West Bengal

Pin Code

700 020

Institution e-mail address

principal@thebges.edu.in

Contact Nos.

03340195555

Estd. & Admin. By: The Bhawanipur Gujarati Education Society
Institution Run By The Minority : Affiliated to The University of
Calcutta



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Website: www.thebges.edu.in

Name of the Head of the Institution:

Dr. Suchandra Chakravarty

Tel. No. with STD Code:

03340195515

Mobile:

+91 9831146678

Name of the IQAC Co-ordinator:

Tathagata Sen

Mobile:

+919051320765

IQAC e-mail address:

iqac@thebges.edu.in

1.3 NAAC Track ID (For ex. MHC0GN 18879)

WBC0GN17461

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC (SC)/05/A&A/115

1.5 Website address:

www.thebges.edu.in

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

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1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.74	2015	5 years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

02.09.2013

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. **AQAR: 2014 -15 uploaded in February, 2016 and hard copy mailed to NAAC. Acknowledgement not received.**

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women
Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

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Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

B. B. A.

1.11 Name of the Affiliating University (for the Colleges)

University of Calcutta, Kolkata

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University **No**

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (Specify)

UGC-COP Programmes

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2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="10"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="2"/>
2.3 No. of students	<input type="text" value="0"/>
2.4 No. of Management representatives	<input type="text" value="3"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="2"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="1"/>
2.8 No. of other External Experts	<input type="text" value="1"/>
2.9 Total No. of members	<input type="text" value="20"/>
2.10 No. of IQAC meetings held	<input type="text" value="4"/>
2.11 No. of meetings with various stakeholders:	No. <input type="text"/> Faculty <input type="text"/>
Non-Teaching Staff <input type="text"/> Students <input type="text"/>	Alumni <input type="text"/> Others <input type="text"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text"/>
2.13 Seminars and Conferences (only quality related)	

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

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(ii) Themes

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2.14 Significant Activities and contributions made by IQAC

The IQAC works closely with the management to ensure continued quality enhancement of its teaching staff & non-teaching staff. The aim of the college is to facilitate a research environment which will be beneficial for the teachers and also encourage the students to be life-long learners. The following proposals have been adopted after consultation among the members of the Research Committee, the IQAC & the Management.

- Resolution taken and approved by the IQAC to organise a workshop on Research Methodology Course in Social Science by Research and Publication Cell in collaboration with University of Calcutta sponsored by ICSSR from November 1-7,2015.
- Major initiative by the Department of English to undertake translation of literature and tracts in regional languages, which are of archival value, was supported by the IQAC.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Annexure 2	Annexure 2

* Attach the Academic Calendar of the year as **Annexure 3**

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2.15 Whether the AQAR was placed in statutory body Yes No
Management * Syndicate Any other body

* Governing Body meeting dated 5th April, 2017.

Provide the details of the action taken:

The Governing body is receptive towards the recommendations of the IQAC which also acts as a channel for presenting the proposals of the various committees of the college. The action taken report (**Annexure 2**) provides details of recommendations that have been successfully implemented.



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Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	2		2	
UG	11		1	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	13		3	
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	13

1.3 Feedback from stakeholders* Alumni (On all aspects)

Parents Employers Students

Mode of feedback : Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Our college is affiliated to the University of Calcutta and follows the curriculum designed by it, which is updated at regular intervals.

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1.5 Any new Department/Centre introduced during the year. If yes, give details.

M. A. (English) & Computer Science (H)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others(CWT)
94	17	22		55

2.2 No. of permanent faculty with Ph.D.

20

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
						22		22	

2.4 No. of Guest and Visiting faculty and Temporary faculty

10

6

18

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	39	45	10
Presented papers	40	44	11
Resource Persons		2	



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2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Widespread use of power point presentations to make the classes more interactive.
2. Language Laboratory
3. Online resources have been made available to students to keep them abreast of recent research.
4. Theatre workshop on Shakespeare's plays with Professor Ronan Peterson who is an academic and actor, and who provided insights into the plays through direct engagement with them as performance texts.
5. Regular screening of films.
6. Expertise sharing interface with professionals for Commerce Students.
7. Workshops focusing on entrepreneurship development and alternative careers.
8. Events such as *Faide Ka Sauda* and *Out of the Box* gave hands on experience to the students.

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

MCQ based online self assessment introduced on trail basis. **Proposed:** Introduction of MCQ based tests for Mid-Term Examinations of B.Com.

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

8 (M.Com. BOS) & 9(M.A., BOS)

2.10 Average percentage of attendance of students 75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com (Hons)	2272		14.42	44.63	N. A.	99.65
B. Com (Gen)	247		N. A.	N. A.	N. A.	91.90
B.A (Hons)	48		0	83.33	N. A.	91.66
B. A. (Gen)	83		N. A.	N. A.	N. A.	55.42
B. Sc (Hons)	33		9.09	66.66	N. A.	93.93
B. Sc. (Gen)	20		N. A.	N. A.	N. A.	70
BBA	66		13	9	78	100
M.Com	25		32	68		100

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2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- The IQAC asks faculty members to file quarterly reports of their academic activities.
- The members of IQAC regularly hold meetings in which academic activities are monitored and evaluated, and adequate infrastructural upgradation is facilitated periodically.
- The IQAC has successfully completed the introduction of effective use of ICT in the classrooms which is now been implemented across the discipline.
- The IQAC monitored the utilisation of the UGC grant for books and equipment. The college library has been significantly enriched and the same has been appreciated by RUSA.
- The IQAC ensures that result analysis is undertaken by the departments, following which a felicitation ceremony is held for 1st class degree holders, every year.
- IQAC has approved the suggestion for a series of Special Lectures on Academic Topics as part of the Golden Jubilee Celebration.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	2
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others (3 days orientation programme on QUALITY DEVELOPMENT INNOVATIONS IN MODERN DAY EDUCATION organized by Faculty Development Cell, BESC)	37

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2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16		NIL	33
Technical Staff	3		NIL	6

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Resolution taken and approved by the IQAC to organise a workshop on Research Methodology Course in Social Science by Research and Publication Cell in collaboration with University of Calcutta and sponsored by ICSSR from November 1-7,2015

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		
Outlay in Rs. Lakhs		22,90000/- (approx)		

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakh				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	8	48	
Non-Peer Review Journals	1	3	
e-Journals	2	1	
Conference proceedings	2	4	1

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* See the **Annexure 4**

B.E.S.C.

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3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned	Received
Major projects				
Minor Projects	1.5	UGC	3, 72, 982	3, 02,982
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN / ISSN No.* Chapters in Edited
 ii) Without ISBN No.

* **Book Title:** a) Corporate Governance and Business Ethics in Indian Business Environment (ISBN–978-81-930092-0-8) (b) COLLOQUIUM Volume II (ISSN – 2350-1251) c) Coherence (ISBN-978-81-930092-6-0)

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	01		02		
Sponsoring agencies	College		UGC, College		

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* See **Annexure 5**

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

* **MOU with Institute of Company Secretaries on 5th May, 2016.**

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

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BESSC

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3.21 No. of students Participated in NSS events:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.22 No. of students participated in NCC events:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.23 No. of Awards won in NSS:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.24 No. of Awards won in NCC:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text"/>		
NCC	<input type="text"/>	NSS (Annexure 8)	<input type="text" value="5"/>	Any other*	<input type="text" value="10"/>

* Cultural activities encouraging awareness of on diverse Cultural Heritage (**Annexure 6**)

* See Special report on the 50th GOLDEN JUBILEE CELEBRATION of the College –**Annexure 7**

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Activities initiated by NSS (**Annexure 8**)

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Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3480.2965212 sq mt			
Class rooms	65	0	College	65
Laboratories	17	0	College	
Seminar Halls	4	0	College	
No. of important equipments purchased (\geq 1-0 lakh) during the current year.		206	College	
Value of the equipment purchased during the year (Rs. in Lakhs)		48,93,964	College	
Others			College	

4.2 Computerization of administration and library

- Administrative operations of the college is almost entirely computerized with both online and offline software. COSA (Computerization of Salary Account) has been implemented since December 2015.
- To systematize data generation and its use in administrative and academic functioning the concept of MIS has been incorporated into college activities. This includes student information, examinations, alumni information, documents management, finance and accounting information system and other need-based specific modules.
- The Website of the institution helps in information dissemination, as it is updated daily.
- The library is fully computerized with integrated open source library management software. Online issue, Return & Reissue of books and journals facility is available. Digital Accession Register is available. Online public access Catalogue, message alert service and Demand/Reserve/Requisition/ Demand pipeline facilities are available for BESC patrons. Online shelf locator for books and online purchase suggestion and purchase review facilities are also available.
- All notices are uploaded on the official website, regarding internal events, exams as well as the University level academic / extra-curricular activities and are later supplemented by text. Messages sent individually to all students.
- The entire campus is Wi-fi enabled.
- Two large computer-laboratories, equipped with an adequate number of computers cater to the needs of students of all sections.

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4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books & Reference Books	19755*	29,01,215	2504	7,74,030/-	22259	36,75,245/-
E-Books & E Journals	212809 +18137	16,100/-			3003487 1+ 13247	17,225/-
Journals	19	2,04,713/-	08	1,78,122.58/-	27	3,82,835.58/-
e-Journals						
Digital Database						
CD & Video						
Others (gifts and donations)	441		271		718	

Note: *Revised figure Post Audit

- NLIST – Rs. 5, 725/-
- BRITISH COUNCIL ONLINE LIBRARY – Rs. 11, 500/-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	190	2	4MbPS			15	20	
Added	18		4MbPS					
Total	208	2	8 MbPS			15	20	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Computers are available in staff rooms for teachers with internet connections.
- Computers are available in the library for students/teachers providing access to E-resources.

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4.6 Amount spent on maintenance in lakhs:

i) ICT	6, 44, 863
ii) Campus Infrastructure and facilities	6, 64, 523
iii) Equipment	37, 59, 518
iv) Others	
Total:	50, 68, 904

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The college has a comprehensive website which contains all the relevant information regarding student support services.
- Students are informed about university registration, examination form filling & any other important event through sms alerts.

5.2 Efforts made by the institution for tracking the progression

- Tutorials and Assignments
- Internal Selection Examination (Annual Assessment)
- Remedial Teaching
- Result Analysis
- Student Feedback
- Parent-Teacher meet

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
9281	152		

(b) No. of students outside the state

(c) No. of international students

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Men	No	%	Women	No	%
	5538	62		3578	38

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
7832	66	73	0	2	7973	9226	93	90	0	24	9433

Demand ratio **1:1.5**

Dropout % **3.54%**

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

- A Placement Officer has been appointed to oversee campus recruitment.
- Career Counselling Session and Workshops (See **Annexure 9**) are arranged regularly.
- Regular interface with Industry (**See Section 6.3.8**)
- Commerce+

No. of students benefitted

87

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5.7 Details of campus placement

Number of Organizations Visited		Number of Students Participated	Number of Students Placed
On Campus	03	396	46
Off Campus	23	680	127

*See Annexure 10

5.8 Details of gender sensitization programmes

--

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

* See Annexure 11

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5.10 Scholarships and Financial Support

	Number of students	Amount Rs
Financial support from institution (Fees)	707	1, 73, 08, 350
Financial support from government		
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

See **Annexure 8**

5.13 Major grievances of students (if any) redressed: NIL



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Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of The Bhawanipur Education Society College

Vidyamritamshnutey (Drinking the nectar of knowledge)

The college stands for preserving the Gujarati cultural and linguistic heritage simultaneously encouraging a cosmopolitan outlook and tolerance, and ensuring all round excellence and employability through value-based and value added education.

Mission

- Adopting the best practices and highest quality of teaching through continuous innovations in teaching-learning methods and up gradation of infrastructure.
- Nurturing the pride of students in their cultural heritage and linguistic traditions.
- Promoting innate skills of the students, with special encouragement provided to girls by imparting leadership and entrepreneurship skills through exposure to practical situations and co-curricular activities.
- Sharpening of communication skills and strength of personality through workshops and interface with various sections of society as well as industry.
- Encouraging the quest for intellectual excellence of the teachers and igniting the desire for lifelong learning among students through encouragement of research and creativity.
- Building up a constructive co-operation with other institutions in the interests of educational excellence.

6.2 Does the Institution have a Management Information System?

The college has in place a well structured and efficient MIS system. The functional areas where the system is currently operating in the institution includes a comprehensive student database, examination and finance.

- Admissions – An online admissions system that ensures transparency and efficiency in the admission process while simultaneously generating an invaluable information

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database

- Student profiles – The MIS system helps generate a comprehensive database on each student right from the time of his/ her admission up to the time of his/her graduation/ post-graduation.
- Examination - The MIS system generates a comprehensive database on student performance in the University examination. The database aids the internal teaching-learning-evaluation system of each department of the college as it is used as an indicative measure for the departments' strengths, opportunities and areas of improvement.
- Finance & Accounting – The financial MIS integrates the financial information of the information aiding in identifying the receivables and defaulters. COSA (Computerization of Salary Account) has been implemented since December 2014.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

The college offers undergraduate and post graduate courses under the affiliation of the University of Calcutta. The curriculum is designed by the affiliating University and is made available to the College for implementation. From time to time, the University of Calcutta updates the curriculum keeping in view the changes taking place in the world of education and industry. Some of the college faculties are members of the Board of Studies of different disciplines who contribute to the curriculum designing process of the University. Teachers are familiarized with the changes in curriculum through seminars and workshops organized by the University. Meetings are convened by the respective departments within the college for forwarding suggestions periodically so that the curriculum is modernized at regular intervals, keeping in mind the changing needs of society.

6.3.2 Teaching and Learning

- The institution has set up an up to date infrastructure support in terms of classrooms, laboratories, teaching-learning tools, library, staff rooms, etc. All classrooms are equipped with LCD projection systems, LCD screens, USB ports for laptop connectivity, white boards and air conditioners. The institution also constantly provides additional space for accommodating new subjects.
- For improving academic excellence and generating student interest in future research, the institution has budgetary provision for laboratory and infrastructure upgradation. At the beginning of the session, individual departments list out their equipment and component requirements necessary for updating the science and computer laboratories for

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administrative approval. The approval is readily granted to facilitate and inculcate the practice of undertaking research.

- The institution has two large Computer laboratories with a sufficient number of terminals. The entire campus is Wi-Fi enabled.
- Uninterrupted electricity and water supply, cleanliness and maintenance of campus, CC-TV surveillance, etc are also provided thereby promoting a favourable environment for quality and teaching learning experience, without any disruption.
- The existing central library is a large, fully digitalized, well equipped and well stocked one with competent staff. The library has continued to increase the number of books – both text and reference copies; journals, e-journals; newspapers and periodicals; computer terminals with internet access; existence of INFLIBNET facilities; etc. thereby benefitting both students and staff. Apart from this every department has its own library, which is periodically upgraded.
- Mentoring, workshops, seminars, industry/site visits, internship, publication of wall magazines, etc. besides ICT enabled teaching, BCC, digitized library with INFLIBNET facility, a continuous internal evaluative system of class and home assignments, tutorials and class tests, etc. provide academic, personal and psycho-social support to the students.
- Regular departmental meetings, self-evaluation and student feedbacks enable faculty to continuously hone and upgrade their teaching learning faculties.
- Organization of and participation in seminars, workshops, conferences etc. and the enabling environment for personal research work and research projects operated by varied funding agencies, help develop the research potential of the faculty.

6.3.3 Examination and Evaluation

Affiliated to the University of Calcutta, the students of the institution are evaluated annually by the University as per its guidelines. Simultaneously, following the University guidelines, an internal bi-annual system of evaluation is also run. This internal examination system is supplemented by regular class tests and student presentations where the students are evaluated on the basis of their written and demonstration skills. At the end of the term remedial classes are scheduled by individual departments as per the requirement of the students. Online Self-Assessment facility is available to students through MCQ.

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6.3.4 Research and Development

A Research Committee consisting of faculty members convene at regular intervals to guide and facilitate the research potentials of the faculty and students. The Committee co-ordinates with the IQAC and the various departments and faculty to:

- Help faculty conduct research work as per UGC prescribed guidelines
- Encourage faculty publications.
- Promote ISSN and ISBN publication by individual departments of the institution.
- Encourage departmental initiatives to organize seminars, workshops, invited lectures, etc. in order to generate student and staff interest in the important and pertinent research topics and/or subjects
- Prepare budget plans for promoting research infrastructure in the institution.

6.3.5 Library, ICT and physical infrastructure /instrumentation

- Library infrastructure
 - Periodic upgradation and enhancement of existing stocks of the fully digitized and well appointed central library with over 19000 books and 19 print journals.
 - The central library boasts of adequate computer terminals with internet facility to browse and download books, articles, etc from the INFLIBNET
 - Online access to British Council Library
 - Book locator kiosks, reprography facilities, luggage counters and a secluded research section for scholars / teachers.
 - The central library is supplemented by individual departmental libraries.
 - Issue, Return & Reissue of books and journals online. Digital Accession Register is available. Online public access Catalogue, message alert service and Demand/Reserve/Requisition/ Demand pipeline facilities are available for BESC members. Online shelf locator for books and online purchase suggestion and purchase review facilities are also available.
- ICT
 - 100% ICT enabled classrooms to supplement conventional teaching methods. ICT output-input sources available in all classrooms include software, laptops, projectors, interactive whiteboard, audio-visual tools, etc.
 - 1 ICT enabled auditorium with audio-visual tools
 - Wi-fi enabled campus
 - Digitalized Central Library

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- Physical infrastructure/ instrumentation
 - 17 well equipped science laboratories including 7 Physics labs, 4 Chemistry labs, 2 Dark Rooms, 1 Hardware Lab, 2 Computer Laboratories incorporating Language lab.
 - 53 ICT enabled air conditioned class rooms
 - 4 well appointed staff rooms equipped with internet connectivity and other facilities
 - 1 Research cum Incubation Centre under construction
 - 1 Entrepreneurship Development Cell
 - 1 Multimedia Seminar Hall
 - 1 Auditorium with state of the art acoustics and sound system
 - 1 medical unit (sick room) with 2 attending doctors
 - Indoor and outdoor Sports Facility with basketball court and table tennis board
 - 1 Canteen for students
 - 2 Student Common rooms
 - 54 washrooms with 1 no. catering to the differently abled
 - 4 Elevators
 - CC- TV surveillance facility
 - Biometric attendance

6.3.6 Human Resource Management (Person newly designated exclusively)

The Governing Body, advised by the IQAC, monitors the Human Resource management of the college, recruiting new teaching / non-teaching / administrative staff as required.

6.3.7 Faculty and Staff recruitment

- Faculty recruitment is done as per extant UGC norms with reference to special provisions for minority run Institutions.
- Staff Recruitment is undertaken as per extant Government regulations with reference to special provisions for minority run Institutions.

6.3.8 Industry Interaction/ Collaboration

- i. The college has an Industry Institute Partnership Cell and a Career Opportunities Cell that makes all out efforts to initiate MoUs and linkages as a part of the institutional policy for providing active interface with the industry. The objective is to provide industry exposure to students through training, recruitment, etc

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- Alternative Career Counselling Seminar on 03.07.2015
- Entrepreneurship Development Programme on 10.08.2015 to 14.08.2015
- Factory visit to Skipper Limited on 11.08.2015
- Linc Pens on 22.08.2015
- ‘Machine Learning: The Future of Forecasting’ on 11.09.2015
- Shyam Steel Industries Ltd., Durgapur on 11.09.2015
- Green Plywood Industrial Visit on 12.09.2015
- Industrial Visit to Nimpith Leather Factory on 10.10.2015
- A visit to KISWOK Industrial Pvt. Ltd. On 17.10.2015
- Industrial Tour to Gujarat on 10.01.2016 to 21.01.2016
- Industrial Visit to Mother DIRY ON 18.01.2016
- Management Development Programme on 29.03.2016

6.3.9 Admission of Students

The admission system of the institution is based on the principles of probity and transparency. Advertisements in the print media, bill-boards and notifications in the college website initiate the admission process after the publication of the I.S.C. results. The whole process is designed to make it as student-friendly as possible. Applicants are required to fill up the on-line application, available on the college website, provided they fulfil the university eligibility criteria. The merit list of selected candidates is published on the web-site and on the notice-board. Selected students are informed individually through SMS as well. The admission policy adopted also makes sure that the college remains accessible to all classes/sections of society, including the differently abled students. The entire process has been devised to minimize the use of paper, thereby consciously facilitating the conservation of greenery.

6.4 Welfare schemes for:

6.5 Total corpus fund generated

Rs. 55.02 crores as at 31.3.2016

6.6 Whether annual financial audit has been done Yes

No



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6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/ No	Agency	Yes/No	Authority
Academic	No		Yes	IQAC
Administrative	No			

6.8 Does the University/ Autonomous College declare results within 30days? **NOT APPLICABLE**

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms? **NOT APPLICABLE**

- The college is affiliated to the University of Calcutta. The University introduces examination reforms at regular intervals which all affiliating institutes adopt and implement.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- NOT APPLICABLE**



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6.11 Activities and support from the Alumni Association

On the occasion of the Golden Jubilee Celebration on 26th May, 2016 Sri Amar Sheth, President, Alumni Association and the members of the Alumni Association, The Bhawanipur Education Society College inaugurated and launched the alumni website. Alumni members are actively involved in the IQAC & Governing Body.

6.12 Activities and support from the Parent –Teacher Association

- There is yet no Parent-Teacher Association at the institution. However, department wise periodic meetings are regularly held to acquaint the parents with the academic performance of their wards. These have proved most fruitful and parents have provided most positive feedback to these interactions.

6.13 Development programmes for support staff

- Upgradation of support staff through basic training programmes in MS-Excel.
- Advanced MS-Excel training has been conducted for staff with basic knowledge on MS-Excel.
- Fire fighting.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Maintenance and up gradation of existing drainage and sewerage system
- Implementation of proper in-campus waste disposal system
- Ensuring the supply of safe drinking water
- No plastic campus
- No smoking zone, even for the teaching faculty

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Criterion–VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- **Introduction of a Masters Degree in English** – The College got affiliation from the University of Calcutta following an inspection of the facilities and infrastructure. Full-fledged classes began in December 2015.
- A basic **Fire fighting Training programme** was conducted by the West Bengal Fire & Emergency Services for the support staff of the institution to deal with sudden crises. This ensures the security of the students, staff and the college property.
- **Recycling of paper** – The authorities have adopted a policy of using recycled paper for in-house purposes. This has substantially reduced the purchase & consumption of paper.
- **Bio-metric attendance** – The bio-metric recording of attendance now covers all members of the staff – teaching & non-teaching, thereby minimising the errors in manual records.
- **Minimization of use of paper** - The implementation of the Online Admission System has offered great ease, transparency and efficient time management in the entire admission procedure. Above all, it is also part of the policy of conservation of natural resources.
- **Automation of the college central library** - The entire library system inclusive of cataloguing is digitized. This helps in the entire process of maintaining checks and balances in the library system and aids the patron in locating the necessary books and journals available at the library. Faculty and students are provided with personal password to browse through and consult the huge stock of e-journals and e-books available on the Cloud campus.
- **ICT enabled classrooms** – Widespread use of ICT has rendered the teaching learning process more interactive. Students are also encouraged to make their own presentations on a given topic from time to time to encourage hidden talents.
- **Career counselling for students** – Annexure 9

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7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

ACTION TAKEN REPORT

To achieve the goal of making the campus eco-friendly the institution has incorporated some effective measures on the following criteria:

a) Beautification of Campus:

- The entire building has been repaired and painted afresh.
- Tiles have been replaced in the drive and in the balconies.

b) Energy Conservation:

Almost the entire campus, excluding the open corridors and lawn, is air-conditioned which consumes higher than normal electricity during summer. To compensate for the high energy consumption during working hours:

- Air conditioners remain switched off during non-working hours and winters under strict supervision by three persons on each floor.
- All computers remain centrally disconnected immediately after the class-hours.
- Sufficient number of LED lights has been introduced in all classrooms to minimize the energy bill in the campus.

c) Hazardous waste management:

The departments of Physics (area- 2000 sq.ft, approx.) and Chemistry (area- 1600 sq.ft approx.) are conscious about the need for proper treatment of their lab-wastes. Both laboratories are spacious, airy and well-ventilated to keep the in-lab environment eco-friendly for the students as well as teachers and lab-workers.

The campus is declared as 'No Plastic Zone' and 'No Tobacco Zone' in order to ensure that the campus environment is free of pollution.

Jute bags are used for gift purpose in various college festivals to avoid plastic and promote this 'golden fibre' of West Bengal.

d) E-waste Management:

The Computer and Electronics laboratories are also well-equipped in terms of e-waste management. E-waste is found to be treated at a regular interval in the following way:

- Used monitors, CPUs, etc. from Computer Laboratory are sometimes donated to needy organisations as a step towards social work by the Institute. E-waste from this laboratory is also segregated, labelled and disposed of accordingly through specific collectors of Kolkata Municipal Corporation.

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- The Physics laboratory generates solid e-waste containing diodes, chip, transistors, dry cell etc. which are segregated, collected in separate bags and labelled. Efforts are on to tie up with the Kolkata Municipal Corporation for their disposals.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- **Best Practice I**
Implementation of inclusiveness – All U.G. courses have now been thrown open to boys and girls.
- **Best Practice II**
Title of the Practice: Online Admission & MIS System

7.4 Contribution to environmental awareness/ protection

Environment degradation – a very topical issue, can be addressed through awareness programmes. As part of our drive to create environment consciousness among students and staff alike the following measures have been undertaken:

- As a measure to minimize the use of paper, the printing of the college prospectus was discontinued. All documents related to admissions are now maintained in e-format.
- Environmental Studies as a subject is taught as part of the university syllabus. Regular classes are held following the University curriculum, making the students environmentally conscious. Students prepare projects on different current environment related topics like pollution, scarce resources, deforestation, etc.
- Implementation of proper chemical waste, e-waste and other hazardous waste disposal systems
- Display of posters with environment protection messages throughout the institution

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS:

- **Our Students:** Cosmopolitan, culturally accomplished and trained in practical life skills.
- **An academically stimulating atmosphere.**

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- **Varied and well-planned cultural events and festivals.**
- **Safety and Security:** The campus being under CC TV surveillance provides students and teachers with a sense of real security.
- **Well maintained, clean Campus with modern amenities.**
- **Supportive and forward looking Governing Body.**
- **Centrally Located, easily accessible from all parts of the city.**
- **Exposure to industry.**
- **Medium of Instruction is English, which attracts students from all over the country as well as from neighbouring countries.**

WEAKNESS:

- **Need for a permanent Principal**
- **Limited Research Output:** Although an increasing number of faculty members are involved in Research and Publications optimum numbers cannot be reached as being an Under-Graduate college, faculty members are overloaded with University assignments like round the year paper corrections and invigilation duties which makes it difficult for them to pursue research related activities.
- **The unfavourable student Teacher ratio in some departments**
- **Absenteeism among students**
- **Lack of outdoor games area, within the premises.**
- **Need for a hostel to accommodate students from other states.**

OPPORTUNITIES:

- **Expansion of College Campus:** The College has acquired new space near its current building. The said building is being modified and renovated to accommodate some sections new sections.
- **Leveraging entrepreneurship:** The large number of entrepreneurs associated with the college constitute of pool of experts who may provide students with industrial experience. They may be utilized by the Research cum Incubation

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Centre under construction and an Entrepreneurship Development Cell of the college, both of which are in the process.

- **The Arts Section has been converted to a co-educational section to enhance inclusiveness.**
- **Upgrading of newly introduced General courses (Journalism and Mass Communication and Sociology) to Honours courses.**
- **Introduction of M.A. in English and Honours in Computer Science.**

CHALLENGES:

- Our college is an urban college located at the heart of the city causing paucity of adequate open space.
- There is no provision for a hostel to accommodate students from outside the state.
- Many colleges are situated in and around our college offering similar programmes resulting in stiff competition.

8. Plans of institution for next year

The following are proposed to be undertaken during the next session 2016-17:

- Introduction of New Subjects (Like Sociology (H) and Journalism & Mass Communication (H)).
- Enhancing infrastructural support for Journalism & Mass Communication and Computer Science Honours by expanding existing laboratories.
- Training programmes for staff development.
- Publications (Departmental journals, books, etc.) of academic research work, articles, essays, etc. by faculty and students.
- Emphasis on research by the faculty.
- Continuation of existing activities concerning social service, environment protection, etc.

Name *Prof. Tathagata Sen*

Name *Dr. Suchandra Chakravarty*

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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ANNEXURE 1 (Abbreviations)

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

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ANNEXURE 2 (IQAC Plan of Action and Achievements)

Date of Meeting	Proposals	Action Taken
12.09.2015	<ul style="list-style-type: none">• Increase of intake of Journalism & Mass Communication as well as of Sociology.• To increase the space available for new / existing subjects.• To set up a Nature Club.	<ul style="list-style-type: none">• Proposal approved and forwarded to Governing Body.• Additional Space acquired and new class rooms are being constructed to accommodate new / existing sections and subjects.• The proposal was approved and forwarded for the consideration of the Governing Body.
16.01.2016	<ul style="list-style-type: none">• Introduction of Geography as an option at the U.G. level.	<ul style="list-style-type: none">• The proposal was approved and forwarded to the Governing Body.
21.05.2016	<ul style="list-style-type: none">• Facilitate and boost activities of the Research Committee.	<ul style="list-style-type: none">• To initiate steps to apply before the Pro – VC of the University of Calcutta for permission. Funds may be sought from UGC as well as foreign sponsors.

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ANNEXURE 3 (Academic Calendar)

List of planned co-curricular & extra-curricular activities; Faculty development programmes and extension activities

<i>Month</i>	<i>Seminars / Workshops / Lectures</i>		<i>Holiday</i>	
	<i>Details</i>	<i>Date</i>	<i>Details</i>	<i>Date</i>
JULY, '15			Id-Ul-Fiter	18.07.2015
AUGUST, '15			Independence Day	15.08.2015
SEPTEMBER, '15	Celebration of Hindi Divas by the Department of Hindi	12.09.2015	Janmastami	05.09.2015
	Essay Writing Competition and Theatre Presentation by the Department of Bengali	19.09.2015	Id-Ul-Zuha	25.09.2015
OCTOBER, '15	Translation Workshop on '19th Century Women's Writing and Writing for Women' by the Department of English	05.10.2015 to 11.10.2015	Gandhi Ji's Birthday	02.10.2015
	Special Lecture on 'What is "Medieval" in Indian History' by Prof. Shireen Maswood by the Department of History	07.10.2015	Mahalaya	12.10.2015
19.10.2015 to 18.11.2015 DURGA PUJA VACATION				
NOVEMBER, '15	A seven day Workshop on Research Methodology Course in Social Science by the Department of Commerce	01.11.2015 to 07.11.2015	Guru Nanak's Birthday	25.11.2015
DECEMBER, '15			Fateha Dohaz Daham	24.12.2015
25.12.2015 to 01.01.2016 WINTER RECESS				
JANUARY, '16	Special Lecture on 'Applied Sociology: It's Potential for Problem Solving' by Dr. Dalia Chakrabarti by the Department of Sociology	28.01.2016	Swami Vivekananda's Birthday	12.01.2016
			Netaji's Birthday	23.01.2016
			University Foundation Day	24.01.2016
			Republic Day	26.01.2016

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FEBRUARY,'16	Celebration of International Mother Language Day by the Department of Bengali	20.02.2016	Saraswati Puja	13.02.2016
	The International Shakespeare Festival by the Department of English	25.02.2016 to 27.02.2016		14.02.2016
MARCH,'16			Doljatra	23.03.2016
			Holi	24.03.2016
			Good Friday	25.03.2016
			Easter Saturday	26.03.2016
APRIL,'16	Elsinore Festival by the Department of English	23.04.2016 to 26.04.2016	Chaitra Sankranti	13.04.2016
			Ambedkar's Birthday / Bengali New Year	14.04.2016
MAY,'16	Celebration of Rabindra Janmojayanti by the Department of Bengali	14.05.2016	May Day	01.05.2016
			Rabindranath Tagore's Birthday	08.05.2016
16.05.2016 to 30.06.2016 SUMMER RECESS				

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Annexure 4

<i>Publication Details of the Teachers'</i>			
Sl No.	Department	Name	PUBLICATION
1	ENGLISH	DR. GARGI TALAPATRA	'S. Radhakrishnan's Translation of The Principal Upanishads: A Study in Spiritual Diaspora' – an article published in IMRF Journals, a peer-reviewed International Research Journal of English Studies, Volume 3 Issue 2, 2015. ISSN 23473479. ISBN 978-93-84124-46-5.
2		MS. ANANYYA BANERJEE	Editorial Note in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
3		DR. SUCHANDRA CHAKRAVARTY	Editorial Note in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
4		MS. SONAL KAPUR	Paper titled " On Ghazala Meer: (Re) mapping the Land - as-Woman Metaphor in Vishal Bharadwaj's Haidar " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
5		MS. SOURAJA TAGORE	1. Paper titled " A Dancer's Reflection on Rabindranath Tagore and the Freedom of Dance " in International Journal Of Cultural Studies and Social Science, Vol-IV, No-VII. With ISSN NO: 2347-4777.
			2. Paper titled " Nataraja - A Symbol of Harmony and Beauty in Nature " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
6	MS. VEDATRAYEE BANERJEE	Paper titled " From Sati to Suicide: Death and the Question of Political Agency " in the <i>Presidency Historical Review, Volume II, Issue I</i> with ISSN No: 2454-5058.	

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7	ENGLISH	MS. JASHOMOTI GHOSE	1. Published article titled " <i>It's always tea-time": Food, Feasting and Fasting in Lewis Carroll's Alice's Adventures in Wonderland and Through the Looking Glass</i> ' in The Oracle , A peer Reviewed International Journal, Volume 3 Issue 1 (2014) , ISSN: 2319-5673.
			2. Published article titled " <i>Negotiating Cultures: Myth, Modernity and the Ambivalence of Gender Performance in Buchu Emecheta's Novels</i> " in The Journal Cross Cultural Nuances with the ISBN No 978-93-84935-41-2.
			3. Published article titled ' <i>Of London and Other Spaces: Understanding The Em(bodied) Spatiality of Emecheta's Early London Novels</i> ' in Literati Journal of the Department of English, A Prafulla Chandra College Publication, Volume-7(September 2015), ISSN: 2321-8886.
8	HISTORY	MS. PARAMITA CHAKRABORTY	Paper titled " <i>The Menace of Arsenic: Effects on the Common People in Bengal</i> " in COLLOQUIUM Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
9	POLITICAL SCIENCE	MS. DONA GANGULY	1. Paper titled " <i>Geography, Politics and Terror at Play: Case of Northeast India</i> " in the journal World Focus, Volume XXXVII, Number 02 with the ISSN 2230-8458.
			2. Paper titled ' <i>Tale of "Stateless Hamlets": Indo-Bangladesh Enclave Fiasco</i> ' in the e-Journal World Focus, Volume XXXVI, Number 08 with the ISSN No 2230-8458.

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10	POLITICAL SCIENCE	MR. SOURADEEP SEN	1. Paper titled " Ecology and Administration: Revisiting the Prismatic model of Fred Riggs " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
			2. Paper titled " Nuclear Terrorism in the Indian Subcontinent " in the Journal World Focus, New Delhi with the ISSN: 2230-8458.
			3. Paper titled " The Asian Age: Indo-Japanese Relations and the Nuclear Deal " in the Journal World Focus, New Delhi with the ISSN: 2230-8458.
			4. Paper titled " The Fault -Lines: Drawbacks of Indo - Pakistan Economic Diplomacy " in the Journal World Focus, New Delhi with the ISSN: 2230-8458.
			5. Paper titled " Constructivist Ethics in International Relations " in the Journal World Focus, New Delhi with the ISSN: 2230-8458.
11		DR. MILI SAMADDAR	1. Paper titled " Bipanno Bishway " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
			2. Paper titled " Sahityer Notun Idium nirman abong Nabarun Bhattacharjee: Ekti Paryalochana " in the Peer Reviewed Journal " Bhorai " with ISSN 0974-2565.
12	BENGALI	DR. SOUMYA BHATTACHARJEE	1. Paper titled " Prakiti-Sthiti Unnayan: Prasanga Aranyak " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
			2. Paper titled " Mannantorer Smiritir Punahnirman: Prasanga Ashani Sanket " in the Journal Ebong Ei Samay with the ISSN No 2349-6169.
			3. Paper titled " Nirman-Punohnirman e Bomkesh - Saradindu to Satyajit " in the journal Sahitya o Chalachitra - Bondhutar Anach Kanach with ISSN No 978-81-931004-2-4.

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13	EDUCATION	DR. REKHA NARIWAL	Paper titled " Women: Corporate Sectors and Business Ethics " in the Journal <i>Corporate Governance and Business Ethics In Indian Business Environment</i> with the ISBN No 978-81-930092-0-8.
14	HINDI	DR. KAVITA MEHROTRA	Paper titled " Badlata Paribesh aur Manushya " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
15		MS. ABHA JHA	Paper titled " Paryabaran aur aaj ka Manav " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
16	SOCIOLOGY	MS. ADRITA GANGULY	Paper titled " Tower Tension: Understanding the noxious effect of Mobile Tower Radiation " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
17		MS. SHREYA BHATTACHARJEE	1. Paper titled " Globalization and wildlife: An insight into the human impact in biological diversity " in <i>COLLOQUIUM</i> Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
			2. The International Journal of <i>Humanities & Social Studies</i> . Paper Titled " Calcutta-The Sweet Essence of the World " with ISSN No 2321-9203.
18	COMMERCE	MS. DYUTI SINHA	1. Joint Paper titled " The Inter Linkage between Governance and Poverty: Evidences from SAARC Countries " in a book titled Handbook of Research on Globalization, Investment and Growth-Implications of Confidence and Governance with ISBN No: 978-14-666824-4-0.
			2. Co-authored a paper titled " An application of Panel Data Technique to explore the relationship between the GDP per Capital and Per Capital Health Expenditure for High, Medium and Low HDI Countries " in a book titled Application of Research Methodology in Social Sciences with the ISBN No: 978-81-930092-1-5.

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19	COMMERCE	MR. LALIT KUMAR JOSHI	Paper titled " Corporate Governance Compliance by Business Entities: A Review of Literature " in a book titled Corporate Governance and Business Ethics in Indian Business Environment with the ISBN No: 978-81-930092-0-8.
20		MS. SWARITA DE	Co-authored a paper titled " An application of Panel Data Technique to explore the relationship between the GDP per Capital and Per Capital Health Expenditure for High, Medium and Low HDI Countries " in a book titled Application of Research Methodology in Social Sciences with the ISBN No: 978-81-930092-1-5.
21		DR. BRATATI DAS GUPTA	Paper titled " Stories from the past " in the journal Avenel Press 1st Edition 30th June, 2016 with the ISBN: 978-93-80736-17-4.
22		DR. VASUNDHARA MISHRA.	Paper titled " Padmabat mein Prakriti Prem " in COLLOQUIUM Volume II " Through the Ecological Lens Ecocriticism & Ecological Perspectives " with ISSN 2350-1251.
23		MR. ATREYEE GANGULY	Paper titled " A Glance into recent Monetary Defalcations in the Indian Business Environment " in a book titled Corporate Governance and Business Ethics in Indian Business Environment with the ISBN No: 978-81-930092-0-8.
24		MS. JOYETA BHADURY	<p>1. Paper titled "An insight into the perceptions of professional accountants in Kolkata vis a vis some important fund sponsor related and investor service related features of Mutual funds" in a book titled Times Jpurney, Vol IV, Issue - I, Nov 2015 with the ISSN No: 2278-654.</p> <p>2. Paper titled "Perceptions of professional accountants of Kolkata vis a vis investment in mutual funds" in the Journal Recent Advances in accpunting Finance and Management, Sept 2015 with the ISBN No: 978-81-922481-9-6.</p>

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25	COMMERCE	MS. PARAMITA CHAKRAVARTY	Paper titled " Corporate Governance Compliance by Business Entities: A Review of Literature " in a book titled Corporate Governance and Business Ethics in Indian Business Environment with the ISBN No: 978-81-930092-0-8.
26		DR. SREEKUMAR RAY	Paper titled " Business Environment in West Bengal: An Ethical Issue " in the journal Business Ethics in Developing Economies with ISSN: 2278-3172.
28	CHEMISTRY	DR. SUMAN KUNDU	1. Paper titled " Molecular and Electronic Structures of Copper-cuprizonone and Analogues " in the Journal Inorganica Chimica Acta, 2016 with ISSN: 0020-1693.
			2. Paper titled " o-Iminobenzoquinone and o-Iminobenzosemiquinonate Anion Radical Complexes of Rhodium and Ruthenium " in the Journal European Journal of Inorganic Chemistry, 2016 with ISSN: 1099-0682.
			3. Paper titled " Mixed-Valence o-Iminobenzoquinone and o-Iminobenzosemiquinonate Anion Radical Complexes of Cobalt: Valence Tautomerism " in the Journal European Journal of Inorganic Chemistry, 2016 with ISSN: 1099-0682.
			4. Paper titled " Synthesis, Fluorescence, Spectra, Redox Property and the DNA Binding Studies of 7-phenylacenaphtho[1,2-b]quinoxalin-7-ium chloride: Evidences of the Formation of Neutral Radical Analogue " in the Journal Fluorescence, 2015 with ISSN: 1053-0509.
29		DR. SAUGATA KONAR	Paper titled " On the Importance of Non Covalent Carbon-Bonding Interactions in the stabilization of a 1D Co(II) Polymeric chain as a precursor of a Novel 2D Coordination Polymer " in the Journal of Physical Chemistry B, 2016 with ISSN: 6803-6811.

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30	CHEMISTRY	DR. SUCHANDRA CHAKRABORTY	1. Paper titled " <i>A Tribute to Bardhan and Sengupta: Synthesis of Phenanthrene and Its Derivatives</i> " in the Journal Resonance 20(7), 1, 2015 with ISSN: 0971-8044.
			2. Paper titled " <i>Solid phase benzoylation of Phenols and alcohols in microwave reactor: an eco-friendly protocol</i> " in the Journal Synthetic Communications , 45(20), 2331-2343, 2015 with ISSN: 0039-7911.
			3. Paper titled " <i>Monitoring the Competence of a New Keto-tetrahydrocarbazole based Fluorosensor Under Homogeneous, Micro-Heterogeneous and Serum Albumin Environments</i> " in the Journal of Fluorescence , 25(6), 1931-1949, 2015 with ISSN: 1053-0509.
			4. Paper titled " <i>The Curtin-Hammett Principle: A Qualitative Understanding</i> " in the Journal Resonance , 21(2), 151-171, 2016 with ISSN: 0971-8044.
31		MS. PINKI SAHA SARDAR	Paper titled " <i>Role of Tryptophan 135 of Chandipura Virus Phosphoprotein P in Dimerization and Complex Formation with Leader RNA: Structural Aspect using Tome Resolved Anisotropy and Simulation</i> " in the Journal of RSC Advances , 5, 104582-104593(2015) .

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33	COMPUTER SCIENCE	MR. SANJIB HALDER	<p>1. Coauthor of the paper titled "An Efficient Approach towards Failure Recovery in IP Networks using Binary Router" in the Journal of a Latest Treands in Enginery and Technology, Special Issue, June 2016 with the ISSN: 2319-3778.</p>
<p>2. Coauthor of the paper titled "Problem, Policies and Management of Electronic Waste in India: A Review" in the Journal of Coherence, Vol I, Issue 2, December 2015 with the ISBN: 978-81-9300-92-6-0.</p>			
<p>3. Coauthor of the paper titled "Fast Convergence IP Routing Scheme based on Special Nodes using 2-Past Router in Campus Network" in the Journal of Enginery Research & Technology, Vol - IV, Issue - II, November 2015 with the ISSN: 2278-0181.</p>			
34		DR. SIDDHARTHA ROY	<p>1. Coauthor of the paper titled "An Efficient Approach towards Failure Recovery in IP Networks using Binary Router" in the Journal of a Latest Treands in Enginery and Technology, Special Issue, June 2016 with the ISSN: 2319-3778.</p>
<p>2. Coauthor of the paper titled "Problem, Policies and Management of Electronic Waste in India: A Review" in the Journal of Coherence, Vol I, Issue 2, December 2015 with the ISBN: 978-81-9300-92-6-0.</p>			
<p>3. Coauthor of the paper titled "Fast Convergence IP Routing Scheme based on Special Nodes using 2-Past Router in Campus Network" in the Journal of Enginery Research & Technology, Vol - IV, Issue - II, November 2015 with the ISSN: 2278-0181.</p>			

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35	MATHEMATICS	DR. NIRABHRA BASU	Paper titled " <i>Conformal Rieci soliton and conformal gradient Rieci soliton in LP-Sasakian Manifold</i> " in the Journal of Calcutta Mathematical SOC , July 2016.
36	ECONOMICS	MS. DAMAYANTI SEN	Paper titled " <i>Health Economics and Mental Health in India</i> " in the book Application of Research Methodology in Social Sciences with the ISBN: 978-81-930092-1-5.
37		MS. PURBA ROY CHOUDHURY	1. Paper titled " <i>Inter-Sectoral linkage and openness in India's Service Sector Growth</i> " in the ICRA Bulletin, Money and Finance , November Issue.
			2. Paper titled " <i>Growth in India's Service Sector: Implications of Structural Breaks</i> " in journal of Quantitative Economics with ISSN: 0971-1554.
			3. Paper titled " <i>Analysis Jobless Growth in post liberalization India: A Decomposition Aproach</i> " in the Journal & e-journal of Labour Economics , December 2015, Volume 58, Issue IV with ISSN: 0971-7927.
38		MS. ANUPA GHOSH	Paper titled " <i>Evidence and Gaps in Evidence on the Principle Political Economy Constraints and Opportunities to Successful Investment in Clean Energy in Asia</i> " in the e-journal DFID, UK .
39	B. B. A.	PROF. SARODA CHATTERJEE	Paper titled " <i>An analysis of effective Corporate Governance & Business Ethics in today's Indian Business Envs</i> " in the Journal Corporate Governance and Business Ethics In Indin Business Environment with the ISBN No 978-81-930092-0-8.

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ANNEXURE 5

Month	Seminars / Workshops / Lectures	
	Details	Date
OCTOBER, '15	Translation Workshop on '19th Century Women's Writing and Writing for Women' by the Department of English	05.10.2015 to 11.10.2015
	Special Lecture on 'What is "Medieval" in Indian History' by Prof. Shireen Maswood by the Department of History	07.10.2015
NOVEMBER, '15	A seven day Workshop on Research Methodology Course in Social Science by the Department of Commerce	01.11.2015 to 07.11.2015
JANUARY, '16	Special Lecture on 'Applied Sociology: It's Potential for Problem Solving' by Dr. Dalia Chakrabarti by the Department of Sociology	28.01.2016
FEBRUARY, '16	The International Shakespeare Festival by the Department of English	25.02.2016 to 27.02.2016
APRIL, '16	Elsinore Festival by the Department of English	23.04.2016 to 26.04.2016

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ANNEXURE 6

SOME CULTURAL ACTIVITIES

<u>PARTICULARS</u>	<u>DATES</u>
1. Independence Day	15.08.2015
2. Teachers Day	04.09.2015
3. Hindi Divas	12.09.2015
4. Dhamaal	16.10.2015
5. Republic Day	20.01.2016
6. Saraswati Puja	13.02.2016
7. International Mother Language Day	20.02.2016
8. Fagun	19.03.2016
9. Rabindra Janmojayanti	14.05.2016
10. Golden Jubilee Celebration	26.05.2016

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ANNEXURE 7

Golden Jubilee Celebration of The Bhawanipur Education Society College

GOLDEN JOURNEY OF EXCELLENCE

“Where Learning Graduates to Wisdom”

On 26th May 2016, as the Bhawanipur College turned over a new leaf; it embarked on its glorious golden jubilee celebration. Bound with nostalgia, the occasion reminds one of the lives of lakhs of students which it has impacted, and of course, the journey continues unabated.

We listen and we ask, we sing and we dance, we experiment and we explore and all this to learn and to understand. We have workshops, seminars, fests, and camps to develop team spirit and engage with leadership. We serve and we conserve and share as we care. We are the B-ites, proud members of “The Bhawanipur” family.



The dignitaries who took their seats on the stage were:

1. Shri Surinder Kumar, Director, G.P.O
2. Professor Swagato Sen, Pro Vice Chancellor Academic
3. Shri Debashish Biswas, the Inspector of Colleges (joined in late)
4. Shri Ashish Kumar Samanta, Database Administrator (joined in late)
5. Professor Narayan Banerjee, Joint D.P.I, PPS
6. Dr. Sampa Dutta Gupta, Joint D.P.I, UGC
7. Shri Champaklal Doshi, Chairman, Governing Body, The Bhawanipur Education Society College
8. Shri Miraj Shah, Vice Chairman, Governing Body, The Bhawanipur Education Society College
9. Shri Pradip Sheth, Ex-Officio Member, Governing Body, The Bhawanipur Education Society College
10. Dr. Sandip Kumar Dan, Rector & Secretary, Governing Body, The Bhawanipur Education Society College

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11. Dr. Suchandra Chakravarty, Teacher-in-charge, The Bhawanipur Education Society College.

Shri Haider Ali, Joint Controller of Examinations, University of Calcutta, was also present amongst the audience.

The programme was followed by an opening song by Oindrila Guha, our student from [B.Com](#) 1st Year.



Dignitaries on the dais were felicitated with bouquet of roses, College Memento, the Special cover Album & Watches.

The moment we all had been waiting for, which was the **Release of special cover and stamp issued by the Indian Postal Department to commemorate the completion of fifty years of The Bhawanipur's golden journey** towards excellence was done by **Shri Surinder Kumar,**

Director, G.P.O.

The Chairman of the College addressed the audience and thanked all our early patrons, whose vision, Vidyamritamshnutey, has been our beacon. He also thanked the University of Calcutta, as well as the many alumni who have given us valuable guidance and encouragement over the years.

Taking forward Dr. Suchandra Chakravarty, teacher in-charge highlighted the achievements of the college as we look forward to the future with excitement and optimism and seek the good wishes and co-operation of everyone in our onward journey. Pro-Vice Chancellor Academic, Professor Swagata Sen addressed the audience.

The 1966 batch teachers were felicitated by Professor Swagata Sen. Srimati Sarojiniben Patel, the wife of our Late revered Guruji, Sri Nalinbhai Patel – She was offered a standing ovation by the audience. A memento in the memory of Guruji was accepted by her. Amongst the teachers from the 1966 batch, we had with us:

1. Smt. Sunanda Dutta, Department of History
2. Smt. Supti Das, Department of English
3. Shri Samarendra Chakrabarti, Department of Mathematics

Sri Amar Sheth, President, Alumni Association and the Members of the Alumni Association, The Bhawanipur



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Education Society College inaugurated and launched the alumni website.

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The oldest serving members who were felicitated:

1. Prof. Dilip Shah, Dean of Students Affairs
2. Shri Arup Choudhury, Head Clerk
3. Shri. Harihar Prashad Singh, Caretaker

Faculty members felicitated:

1. Dr. Sandip Kumar Dan
2. Dr. Suchandra Chakravarty
3. Dr. Samir Kanti Datta
4. Dr. Ashim Bagchi
5. Dr. Suparna Basak
6. Shri Nirmal Kumar Das
7. Dr. Sajida Bano
8. Smt. Krishna Majumder
9. Smt. Ananyya Banerjee
10. Shri Tathagata Sen
11. Smt. Piu Chatterjee
12. Dr. Tridib Sengupta
13. Dr. Dibyendu Kumar Banerjee
14. Smt. Anjana Sengupta
15. Shri Sitangshu Bhattacharjee
16. Shri Kushal Kanti Majumder

***The following teachers could not be present for the felicitation:**

1. Smt. Shubha Chaudhury
2. Smt. Debjani Ganguly
3. Shri. Pradip Duttagupta
4. Shri. Sreekumar Roy

Staff members felicitated:

1. Shri. Asim Acharyya
2. Shri. Asit Kumar Bhattacharyya
3. Shri. Gautam Ray
4. Shri. Manikant Choudhary
5. Shri. Shib Sankar Pathak
6. Shri. Somnath Chakraborty
7. Shri. Sujit Kumar Dhar
8. Shri. Ganga Mukhiya
9. Shri. Gopal Chandra Ghosh
10. Shri Inderdeo Mahato
11. Shri. Jagadish Roy
12. Shri. Laxmi Yadav
13. Shri. Pratap Kumar Banerjee
14. Shri. Prafulla Naik

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15. Shri. Ram Lakhan Roy
16. Shri. Sambhunath Ram Yadav
17. Shri. Sanjib Banerjee
18. Shri. Sarbeswar Rout
19. Shri. Vidyapati Jha
20. Shri. Deepak Kumar

****The following staff could not be present for the felicitation:***

1. Shri. Prakash Choudhury
2. Shri. Anil Kumar Biswas
3. Shri. Shakti Prasad Chakraborty

Dr. Anjali Sengupta and Shri. Jyoti Dutta, retired teachers of the college, who were present among the audience were also called up on the stage and felicitated.

Special edition watches were given to all as a memento of the Golden Jubilee. The Cultural Programme followed an audio visual presentation about the college, Smt. Oindrila Guha performed a song for the audience and Prof. Souraja Tagore, the renowned Bharatnatyam dancer and also a member of our faculty, Department of English performed two classical compositions her performance was indeed mesmerizing. Followed by Dinner at Valia Hall.

And on our 50th anniversary, we reaffirm our pledge “Learning for Leadership & Liberal values”. Do come on board and be a part of our Journey.

BEL

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Annexure 8 (NSS Activities)

- | | |
|------------------------------|------------|
| 1. Orphanage Visit to Refuge | 15.08.2015 |
| 2. Blood Donation Camp | 19.09.2015 |
| 3. Heritage Walk | 03.12.2015 |
| 4. Heritage Walk | 16.12.2015 |
| 5. Street Play | 26.01.2016 |



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Annexure 9

(SOME IMPORTANT WORKSHOPS ORGANIZED BY THE COLLEGE)

<i>Particulars</i>	<i>Date</i>
ENACT	06.08.2015
Entrepreneurship Development Programme	10.08.2015 - 14.08.2015
Financial Literacy Workshop	17.08.2015
Secrets of Capital Market Workshop	07.09.2015 - 11.09.2015
How to do well in B.Com.	10.09.2015
News 24X7	05.10.2015
Workshop on Microsoft Excel	19.11.2015 - 21.11.2015
NUGGETS of Financial Wisdom	21.01.2016
Ethical Hacking Workshop	01.02.2016 -05.02.2016
The International Shakespeare Festival 2016	25.02.2016 - 27.02.2016
Inertia 2016=	01.03.2016 & 02.03.2016
Management Development Programme	29.03.2016
TEDx BESC	01.06.2016

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ANNEXURE 10 (Campus Details)

Students were offered in final placement at the following companies		
<u>Company</u>	<u>Students Appeared</u>	<u>Students Selected</u>
TCS	258	32
E&Y	106	7
Indigo	32	7
Total Selected		46
Students were offered Internship and Management trainee position at the following companies		
<u>Company</u>	<u>Students Appeared</u>	<u>Students Selected</u>
Atmospheric Cooling Solutions	30	3
Bharat Roadways	30	1
DCB	50	12
Edmition	30	5
Felicity	30	9
Go Aktive Blackfyre Companies Pvt. Ltd.	30	2
Healthy Billions	30	3
Hulladek Recycling Pvt. Ltd.	30	5
Inovaticus Marketing Solutions	30	3
Jobordost	30	8
Kick Starters	30	5
Makersloft	30	4

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Mannu	30	2
Meratiffin	30	1
One X Solutions	30	10
P.Beria and Associates	30	5
Pedagoge	30	5
Pickji	30	13
Propertyhubs.Com	30	10
The Princeton Review	30	4
Three Fourth Solutions	30	7
Zeroubfy.Com	30	10
Total Selected		127

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ANNEXURE 11 (Sports activities)

List of our college participation in the C.U. & Various Inter College Tournament for Boys & Girls 2015 – 16 are as follows:

- ✓ 20th August 2015 – Intra College Table Tennis Tournament (Boys)
- ✓ 21st August 2015 - Intra College Table Tennis Tournament (Girls)
- ✓ 3rd September 2015 – Intra College Football Selection's (Boys)
- ✓ 7th September 2015 – Intra College Badminton Tournament (Girls)
- ✓ 8th September 2015 - Intra College Badminton Tournament (Boys)
- ✓ 21st September 2015 – Intra college Volleyball Selection's (Boys)
- ✓ 22nd September 2015 - Intra college Volleyball Selection's (Girls)
- ✓ 1st October 2015 – Intra College Basket ball Selection's (Boys)
- ✓ 2nd October 2015 - Intra College Basket ball Selection's (Girls)
- ✓ 16th October 2015 – Intra College Cricket Selection's (Boys)
- ✓ 26th November 2015 – Intra College Pool Tournament (Boys)
- ✓ 27th November 2015 – Intra College Pool Tournament (Girls)
- ✓ 30th November 2015 – Intra College Darts Tournament (Girls)
- ✓ 1st December 2015 – Intra College Darts Tournament (Boys)
- ✓ 3rd December 2015 – Intra College Chess Tournament (Girls)
- ✓ 4th December 2015 – Intra College Chess Tournament (Boys)
- ✓ 7th December 2015 – Intra College Carom Tournament (Girls)
- ✓ 8th December 2015 – Intra College Carom Tournament (Boys)
- ✓ 13th January 2016 – Intra College Football Selection's (Girls)
- ✓ 14th January 2016 – Intra College Cricket Selection's (Girls)

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Our College had participated in the following Inter College Tournament organized by Calcutta University, Various colleges & Club tournament for the year 2015 - 16:

<i>Sl No</i>	<i>Date of Event</i>	<i>Name of the Event</i>	<i>Position</i>
1	23.08.2015	Flag Football Inter College Tournament (American Football)	Semi Final
2	27.08.2015	CU Inter College Swimming Tournament	Champion (Girls)
3	31.08.2015	CU Table Tennis Team Selection's	Not Qualified
4	01.09.2015	CU Volleyball Team Selection's	Not Qualified
5	05.09.2015	CU Inter College Football Tournament	Lost in the 1 st Round
6	06.09.2015	Inter College Basketball Tournament organized by Army Institute of Management	Champion (Boys)
7	07.09.2015	CU Inter College Badminton Tournament	Semi Finals (Boys & Girls)
8	29.09.2015	CU Chess Team Selection's	1 Boy was selected in CU Team
9	09.12.2015	Inter College Rowing Championship organized by B.R.C.	Quarter Finalist
10	22.01.2016	NBA JAM State Basketball Championship	Champion (Boys)
11	27.01.2016	I LEAD Inter College Fest	Champion
12	29.01.2016	Inter College Basketball Championship organized by Sri	Semi Finals (Girls)

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		Shikshayatan College	
13	02.02.2016	J.D. Birla Inter College Fest	Semi Finals
14	03.03.2016	Red Bull Inter College Cricket Tournament	Finals
15	16.04.2016	EILM Inter College Football Tournament	Semi Final

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